



Adventure Learning Programs (ALPs) University of Wisconsin - Madison
Center for Leadership and Involvement, Rm. 309 Red Gym, 716 Langdon St., Madison, WI 53706
Phone: (608) 263-4663 Fax: (608) 265-8184 E-mail: alps@studentlife.wisc.edu

Adventure Learning Programs Facilitator Job Description

Organization Description:

ALPs is a student organization whose mission is to challenge people through adventure-based learning to discover themselves and understand those around them. We accomplish our mission by providing tailored teambuilding and high and low ropes course experiences to UW affiliated groups. We are based out of the Center for Leadership and Involvement (CfLI) in the Red Gym and are funded by student segregated fees through Associated Students of Madison (ASM).

Position Description:

The ALPs facilitator position is unique. It is both a job and a membership into a student organization. For the job portion of being a facilitator, you are responsible and will be paid for:

- Planning and facilitating educational workshops where participants develop leadership skills, appreciation of others, communication, trust, and community by utilizing teambuilding initiatives, group activities, energizers, and high and low ropes course challenges.
- Facilitating reflective group discussions to promote learning.

- Managing risk throughout all activities.
- You will learn technical ropes course skills, including but not limited to, belaying, set up and take down of the course, knots, and equipment.
- As a member of the organization, you are also responsible for:
- Promoting the [values and mission](#) of our organization throughout the campus community ○

ALPs Mission:

- To challenge people through adventure-based learning to discover themselves and understand those around them.
- Being an engaged and committed ALPs community member—which includes attending bi weekly meetings, participating in a committee, and open to socializing with other members.

Desired Characteristics:

We are looking for people who possess a growth mindset—those who are interested in learning new skills, developing the skills they already have, and open to failure as well as success.

The list of characteristics below are nice to have as you apply for this position, but are not necessary. You will have the opportunity to develop them while you are at ALPs!

- Experience working with communities of color and folks with diverse backgrounds and abilities, to name a few, **OR** are motivated and committed to developing the facilitation skills to serve these communities.
- Committed to improving our campus climate for historically marginalized communities. • Willingness to work as a team and collaborate with others
- Interest in developing leadership, communication, and interpersonal skills
- Interest in working with people and helping them grow

ALPs is a sponsored organization in the Center for Leadership and Involvement, a Department of the Division of Student Affairs



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- Must be current UW Madison student
- **Students of all backgrounds and experiences are encouraged to apply**

Compensation and Terms of Employment:

- \$12.00/hour, hours per week vary based on workshop requests
- Flexibility in scheduling based on your availability
- Attend mandatory trainings:
 - New Staff Training
 - Attend an all-staff ALPs retreat
 - Attend a two-day Spring Ropes Course technical training
 - Attend a two-day late Summer/Fall Ropes Course technical training
- Work the minimum number of hours as described below:
 - Fall Semester:
 - Work a minimum of 7 hours between August 15th and September 1st and at least one ropes course sign up
 - Work a minimum of 5 hours in the month of September and at least one ropes course sign up
 - Work a minimum of 3 hours in the month of October and a ropes course sign up
 - Spring Semester:
 - 1 high and low ropes workshop sign up
 - 8 hours of ground workshops
- Not including Fall 2022, contribute a MINIMUM of two semesters, (not including summers) to working with the organization.
- Maintain CPR and First Aid certification (we offer free training)
- Summer work is available

Commitments:

- Attend bi-weekly evening staff meetings during the academic year beginning (Wednesdays from 6:00-7:00/7:30 pm)
- Embrace ALPs' reputation for providing high-quality, engaging programming

The application can be found online at

<https://studentjobs.hr.wisc.edu/en-us/job/502959/adventure-learning-programs-facilitator>

If you have any questions, do not hesitate to email the ALPs office: alps@studentlife.wisc.edu

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